## Qualifications for Seasonal Worker

- 1. Be able to operate small to large equipment and vehicles
- 2. Must have valid driver's license
- 3. Must pass background check
- 4. Must have good disposition with public
- 5. Must be able to walk long distances, in the elements, for long periods of time
- 6. Must be able to work in the elements
- 7. Will be subjected to pre-employment and drug test
- 8. Will be subject to pre-employment physical
- 9. Will be subject to pre-employment testing
  - a. yet to be determined
- 10. Must adhere to all safety training procedures
- 11. Must read and sign employee policy manual

## American with Disabilities Act Requirements

This is heavy work requiring the exertion of more than 100 pounds of force occasionally, and in excess of 50 pounds of force frequently or constantly to move objects. Labor-intensive tasks require climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing and pulling. Visual acuity is required for depth perception and color perception, night vision, visual inspection involving small defects and/or small parts. Manual dexterity and strength is required for the use of measuring devices, assembly, fabrication or repair of devices or equipment at arm's length. The worker may be subject to adverse environmental conditions of temperature, noise and vibration for an extended period of time. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment. The ability to be seated for long periods of time and reaching, fingering, grasping, and repetitive motions may be required, on occasion. Vocal communication is required for expressing or exchanging ideas by means of spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data.