

### Qualifications for Utility Worker/Laborer (Water/Wastewater)

1. Obtain water and sewer licenses at a later date
2. Attend required continuing education to keep all licenses current
3. Be able to operate small to large equipment and vehicles
4. Must have valid driver's license
5. Must be able to obtain a CDL within 6 months.
6. Must have high school diploma or GED equivalent
7. Must pass background check
8. Knowledge of equipment/vehicle maintenance
9. Must have good disposition with public
10. Be able to work in waste water plant environment
11. Must be able to walk long distances, in the elements, for long periods of time (read meters)
12. Must be willing to work weekends and holidays (3 hrs/day – weekend plant duty, rotation)
13. Expect to be called out for emergencies (electric, water, sewer)
14. Must be able to work in the elements
15. Must not have a fear of heights and/or confined spaces
16. Will be subjected to pre-employment and random drug test
17. Will be subject to pre-employment physical
18. Will be subject to pre-employment testing
  - a. yet to be determined
19. Must be able to do paperwork efficiently and accurately, file computerized reports for state and federal regulations and adhere to deadlines.
20. Willing to attend board/committee meetings when necessary
21. Assist with mutual aid for surrounding communities, if qualified
22. Must adhere to all safety training procedures
23. Must read and sign employee policy manual

### American with Disabilities Act Requirements

This is heavy work requiring the exertion of more than 100 pounds of force occasionally, and in excess of 50 pounds of force frequently or constantly to move objects. Labor-intensive tasks require climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing and pulling. Visual acuity is required for depth perception and color perception, night vision, visual inspection involving small defects and/or small parts. Manual dexterity and strength is required for the use of measuring devices, assembly, fabrication or repair of devices or equipment at arm's length. The worker may be subject to adverse environmental conditions of temperature, noise and vibration for an extended period of time. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment. The ability to be seated for long periods of time and reaching, fingering, grasping, and repetitive motions may be required, on occasion. Vocal communication is required for expressing or exchanging ideas by means of spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data.